

NYJO Covid Policy

Whilst those testing positive are no longer required to self-isolate, government guidance is clear that:

- If you have COVID-19, you can pass on the virus to other people for up to 10 days from when your infection starts.
- Many people will no longer be infectious to others after 5 days.
- If you have Covid symptoms and/or have tested positive, people should stay at home and avoid contact with others wherever possible.

Policy for performers and guest artists

- If you have Covid symptoms, you are requested to take a home test.
- If you test positive for Covid, you should not rehearse, perform or attend other NYJO events until you have tested negative on 2 consecutive days, or until 10 days have elapsed – whichever is the earlier date.
- If you have Covid symptoms but are testing negative you are welcome to attend rehearsals, gigs or other in-person events but should take reasonable precautions to avoid infecting others, including the use of face masks and minimising close contact.
- Masks are encouraged whilst the covid rate is as high as it is amongst the general population but are optional.

Any queries about this policy should, in the first instance, be directed to the Ensembles Manager, Liam Kirkman.

Policy for staff

- If you have Covid symptoms, you are requested to take a home test.
- If you test positive for Covid, you should not come into the office, attend meetings or any other work event avoid infecting your colleagues. Please do not return to in person work until you have tested negative on 2 consecutive days, or until 10 days have elapsed – whichever is the earlier date.
- You are expected to work remotely from home, where practical to do so.
- Normal sick leave policy applies if you are too ill to work.
- If you have Covid symptoms but are testing negative, you should work from home where practical. If necessary, you can attend the office or work events but should take all reasonable steps to avoid infecting others as a precaution, including the use of face masks and minimising close contacts.
- Masks are encouraged whilst the covid rate is as high as it is amongst the general population but are optional.

Any queries about this policy should, in the first instance, be directed to the CEO, Susie York Skinner.

Policy Review

Policy last reviewed: July 2022
Policy approved by board: July 2022
Next review due: September 2022
Responsible Trustee: Linda Laszewski Hill – linda@nyjo.org.uk